



2019

Annual Report

KOREAN AMERICAN COALITION -
LOS ANGELES

**Korean American
Coalition - Los Angeles**
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TABLE OF CONTENTS

03	Message from KAC
04	Our Mission
05	Staff & Volunteers
07	Board
08	Our Impact
	Civic Engagement
	4.29 Alternative Dispute Resolution (ADR) Center
	Leadership Development Programs
	2019 Year-End Event
16	2019 Financial Review
17	KAC Supporters

2019 was a critical year during which KAC realigned its vision and mission. Under the leadership of Executive Director Eunice H. Song, who started November 2018, KAC reestablished its three core areas of service as the CAL acronym: Civic Engagement, Alternative Dispute Resolution, and Leadership Development.

In addition to revitalizing KAC's signature leadership programs such as the National College Leadership Conference (NCLC) and the Summer College Internship (SCIP), we hosted our 39th NCLC at Pepperdine University. 20 college students from all over the country convened for a transformative experience where they cultivated leadership skills with respect to their Korean American identities and learned from 27 speakers in various fields including law, medicine, aerospace, creative, education, government, and journalism, who volunteered their time to inspire and empower these students.

Since 1997, KAC's bilingual 4.29 ADR Center has mediated organizational conflicts between parties such as landlord/tenant and consumer/merchant, within Los Angeles's Korean American community. In 2019, the ADR Center successfully closed 100 cases and trained 35 new mediators in partnership with the Asian Pacific Dispute Resolution Center. Considering the growing need for our ADR services, KAC was also able to secure a 30% increase in grant funding from LA County Workforce Development, Aging, and Community Services.

At the close of 2019, KAC successfully hosted the 2nd annual Celebrating Korean American Leadership event. We had the honor of awarding the 2nd Annual Luminary Awards to Mrs. Jihee and Mr. Peter Huh, co-founders of Pete's Seafood and CEO/Chairman and Vice President of PAFCO, respectively. The 2019 Luminary Honorees are partners in their multinational business venture and partners in marriage who embody the values of LIGHT (Leadership, Impact, Generosity, Hope, Tenacity) in their dedication and service to the community at large.

Our staff, board of directors, and volunteers work tirelessly to better serve, advocate for, and empower the Korean American community in the greater Los Angeles area. On behalf of the KAC team, we thank you for partnering with us. Our work is possible because of remarkable donors, partners, and volunteers like you.

Let us mobilize for the advancement of our community in this next critical year. Together, we stand as Korean American Coalition.



Eunice Hur Song, Esq.
KAC Executive Director



Susie Oh
KAC Board Chair

OUR GOALS: C.A.L.

1. CIVIC ENGAGEMENT

- ★ Census 2020
- ★ Citizenship
- ★ Voter Registration
- ★ Voter Education
- ★ Advocacy

2. ALTERNATIVE DISPUTE RESOLUTION (ADR)

- ★ Conciliations
- ★ Mediations

3. LEADERSHIP DEVELOPMENT

- ★ Model United Nations (MUN)
- ★ National College Leadership Conference (NCLC)
- ★ Summer College Internship Program (SCIP)
- ★ Leadership Series
- ★ Mentorship Programs



OUR MISSION

The Korean American Coalition - Los Angeles (KAC) is a 501(c)(3) nonprofit organization established in 1983 to promote the civic and civil rights interests of the Korean American community.

KAC endeavors to achieve these goals through education, community organizing, leadership development, and coalition-building with diverse communities.

2019 STAFF & VOLUNTEERS

STAFF

Eunice Hur Song, Esq.	Executive Director
Connie Ku	Office Manger
Esther Jung	Program Coordinator
Audrey Jang	Strategic Partnerships Coordinator
Sophia Shin	Model United Nations (MUN) Advisor
Sunny Lee	Volunteer Citizenship Program Manager
Kevin Yang	Volunteer Mediator

VOLUNTEERS

David Cha	Keith Kim	Jin Hee Lee
Tony Cho	Dr. Kenneth Kim	Joseph Lee Suh
Anna Choi	Ki-Jung Kim	Jules Lee
Cecilia Choi	Michael Kim	Vincent Lee
Dr. Charles Choi	Michael Kim	Yun-Kyung Lee
Sung Choi	Phyllis Kim	Darby Pak
Adam Chong	Sophie Kim	Sarah Park
Irene Chong	Vivian Kim	David Ryu
Tina Hur	Kay Ko	Shinnae Sung
Audrey Jang	Connie Ku	Hannah Song
Alexis Jung Suh	Joyce Kwon	Paul Song
Joseph Juhn	Chris Lee	Kevin Yang
Eunice Kang	Christine Lee	Mindy Yi
Robert Kang	Hannah Lee	Ireh Yoon
Helen Kim	Sunny Lee	Jane Yu
Kathleen Kim		



Description of photo left to right, top to bottom: (1) 2019 Year-End Event with KAC Staff & Volunteers; (2) API Community Summit: KAC Executive Director, Eunice Song with FBI Assistant Director in Charge, Paul Delacourt; (3) 2019 KAC Board of Directors Retreat - Albert Jang, Garrett Lee, Anna Park, Robert Ahn, Daniel Lee, James Santa Maria, Joyce Kwon, Eunice Song, Susie Oh; (4) 2019 NCLC Students and Mentors

2019 KAC BOARD

BOARD OF DIRECTORS

Board Chair, Susie Oh, Vice President & Senior Private Banker, Wells Fargo

Secretary, Garrett Lee, Esq., President, Jamison Properties, LP

Treasurer, Daniel Lee, Esq., Attorney and Founding Partner, Lee & Oh Group

Robert Lee Ahn, Esq., Special Counsel, Sheppard Mullin Richter & Hampton LLP,
President, LA City Cannabis Commission

Janet Cho, Senior Director, Global Communications & Corporate Marketing, Medtronic

Albert J. Jang, CPA, Managing Partner, Kim & Lee, LLP

Joyce Kwon, Director Of Human Resources & Senior Vice President, Citizens Business Bank

Charlie Kim, President, Kim Yong Hwan Foundation

Dr. Young Jik Lee, M.D., Medical Doctor

Anna S. Park, Esq., Of Counsel, Littler Mendelson P.C.

James Santa Maria, President & Founder, The Santa Maria Group

ADVISORY BOARD

Dr. Cameron Chang, M.D., Physician & Partner, Golden State Hospitalists

Hon. Gregory C. Hill, Principal & CEO, Radiant Financial Group

Robert J. Kang, Esq., Adjunct Professor Of Technology & Cyber Risk Management, Loyola Law School

Alexander Kim, Principal & CEO, Three Kings Public Affairs

Dr. Chang Jin "CJ" Kim, Ph.D., Distinguished Professor, UCLA Mechanical & Aerospace Engineering

Jay Kim, Managing Director, AAAZA, Inc.

Keith Kim, Founder Of KAC, Retired Engineer, Author

Andrew Lee, Senior Financial Advisor, Merrill Lynch

Adam Ma, Community Relations Manager, Southern California Gas Company

Jeanne Min, Chief Of Staff, Office Of LA City Councilmember

Annika Yeo, CEO, Youn's Property Management

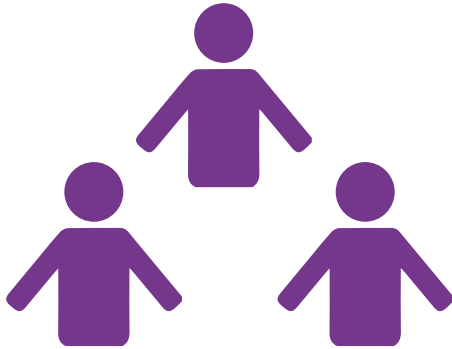
HONORARY BOARD

Dr. David Lee & Dr. Miki Nam, Jamison Properties

Yong Hwan Kim, President, Kim Yong Hwan Foundation

Our Impact

2019 SNAPSHOT



IN 2019, KAC SERVED

432

COMMUNITY MEMBERS WITH
WALK-INS.

IN 2019, KAC ASSISTED

1,269

COMMUNITY MEMBERS OVER
THE PHONE.



SINCE 1983, KAC PROCESSED OVER

40,100

CITIZENSHIP APPLICATIONS
TO DATE AND COUNTING.

AT THE END OF 2019,
KAC SUCCESSFULLY RESOLVED

97.1%

OF ALL INCOMING CASES
FOR THE ADR DEPARTMENT.



Civic Engagement

CITIZENSHIP

The Korean American Coalition stands as one of the longest continuously running Korean American organization to provide naturalization services such as assistance with citizenship applications and green card renewals.



KAC PROCESSED OVER

100

CITIZENSHIP APPLICATIONS IN 2019.

United States
Census
Bureau



In order to prepare for the civically critical year of 2020, KAC invested staff time in attending workshops, meetings, and forming strategic partnerships with peer organizations to plan for a successful 2020 Census Outreach campaign.

Throughout the fall and winter of 2019, KAC staff attended copious meetings and trainings with the Los Angeles Complete Count Committee to learn data-driven best practices to conduct better outreach to our community.



KAC serves on the Los Angeles County Registrar's Language Accessibility Advisory Committee (LAAC). Executive Director Eunice Song serves as the Community Co-Chair on the LAAC to assist the Registrar-Recorder/County Clerk on issues related to language accessibility of elections and election materials, as well as implementing activities and strategies to ensure voters with limited English proficiency have equal access to the election process.

KAC also attended workshops with Los Angeles County in order to communicate accurate and helpful information about the new voting system that would be implemented starting with the March 2020 presidential primary elections.

Civic Engagement

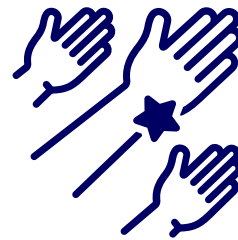


KAC HAS BEEN A CERTIFIED CENSUS INFORMATION CENTER (CIC).

KAC is proud to serve as one of 52 Census Information Centers (CIC) across the country, partnering with the U.S. Census Bureau to interpret and disseminate Census data to underserved communities.



2020 Census Outreach Campaign



KAC was awarded the California Community Foundation (CCF) grant to conduct Census outreach.

KAC HELPED SERVE

30

**COMMUNITY MEMBERS
APPLY TO BECOME PART
OF THE 2020 CENSUS
BUREAU TEAM.**



4.29 Alternative Dispute Resolution Center

In 1997, the **KAC Alternative Dispute Resolution Center (4.29 Center)** was founded in response to the ethnic upheaval that devastated parts of Los Angeles during the 1992 Los Angeles Riots. The Center provides culturally sensitive and efficient means of resolving disputes between parties without recourse to the court system.

IN 2019, KAC
CERTIFIED

6

STAFF & VOLUNTEERS
AS MEDIATORS.

IN 2019, KAC
JOINTLY TRAINED

35

MEDIATORS IN THE
COMMUNITY.

IN 2019, KAC
SUCCESSFULLY
RESOLVED
100 CASES HELPING
INDIVIDUALS WHO
CHOSE MEDIATION OR
CONCILIATION AS AN
ALTERNATIVE
DISPUTE RESOLUTION
METHOD.



INCREASED FUNDING

30%

The KAC ADR Center received a 30 percent increase in grant funding from the Los Angeles County.



Proudly supported by the Kim Yong Hwang Foundation, LA County Dispute Resolution Program-Workforce Development Aging and Community Services (WDACS), Open Stewardship Foundation (Open Bank), and the Overseas Koreans Foundation (OKF).

Leadership Development Programs



20

students enrolled into our Model United Nations (MUN) program for the 2019-2020 school year.

20

students attended our 39th Annual National College Leadership Conference (NCLC).

5

interns successfully completed the 2019 Summer College Internship Program (SCIP).

2019 KAC Model United Nations Program



IN 2019, KAC MUN TEAM WON

22

AWARDS AT 5 CONFERENCES.

The **KAC Model United Nations (MUN) Program** is a civic engagement program for middle/high school students in Los Angeles County. Acting as delegates from the United Nations (UN) member states, students participate in and recreate UN meetings at conferences throughout the country to discuss a wide variety of past and current global issues.



Proudly supported by Dwight Stuart Youth Foundation, Kim Yong Hwan Foundation, Overseas Koreans Foundation (OKF), SoCalGas, Song Foundation, .

2019 National College Leadership Conference (NCLC)

The **National College Leadership Conference (NCLC)** is the longest running annual leadership conference for Korean American students in the United States. NCLC strives to educate and inspire the future generation of Korean American leaders.



2019 NCLC students

- Hosted at Pepperdine University, NCLC is an opportunity for young Korean Americans to meet established professionals in their field of interest, learn essential leadership skills to assist them in their future professions, and make friends with other bright, ambitious Korean Americans.
- The Korean American Coalition invited more than 25 Korean American professionals to speak during the 5-day conference.
 - Past participants include: Honorable Judge Tony Cho, Councilmember David Ryu, White House Initiative Kay Ko.



Check out the NCLC Video



Proudly supported by the Consulate General of the Republic of Korea in Los Angeles, Kim Yong Hwan Foundation, Korean American Scholarship Foundation, Open Bank, Song Foundation, Weingart Foundation, & Keith Kim and Grace Kim.

2019 Summer College Internship Program (SCIP)

The **Summer College Internship Program (SCIP)** is designed to provide personal and professional development opportunities to highly qualified Korean American college students, and to encourage them to take on future leadership roles in the Korean American community. Each intern is placed in government, non-profit, corporate, and media positions for 7 weeks.



KATE HUR



JOSHUA SUH



ASHLEY HONG



MOON GWAK

2019 SCIP Interns

Last year, the 2019 SCIP interns created a website for Koreatown residents to highlight the diversity of the Korean American experience through their testimonials. Their hope is to show that..

there is no one "right"
way to be
Korean or successful...



Check out their project

KATE HUR, NCLC/SCIP
'19

2019 Celebrating Korean American Leadership - Community Empowerment



On December 18th, KAC hosted its annual **Year-End Event: Celebrating Korean American Leadership** at the Wilshire Country Club.

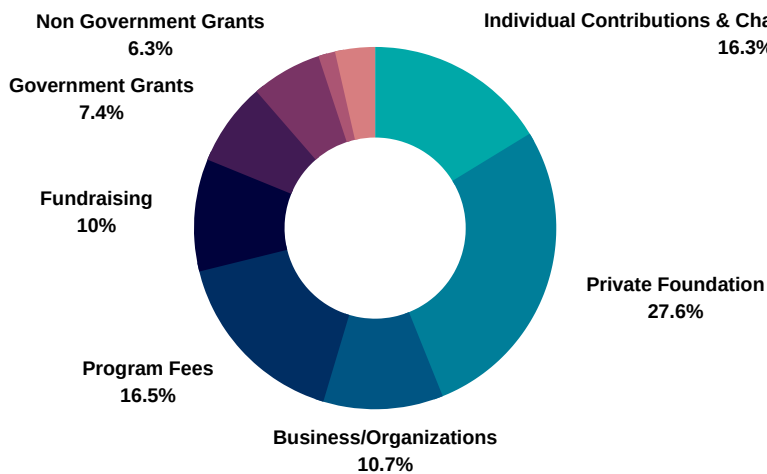


- Over 115 people attended to celebrate community empowerment in the Korean American community.
- KAC proudly honored Mrs. Jihee Huh and Mr. Peter Huh with the 2nd Annual Luminary Awards for their excellent service empowering the Korean American community and beyond. We applaud these two leaders in community empowerment.

2019 Financial Review

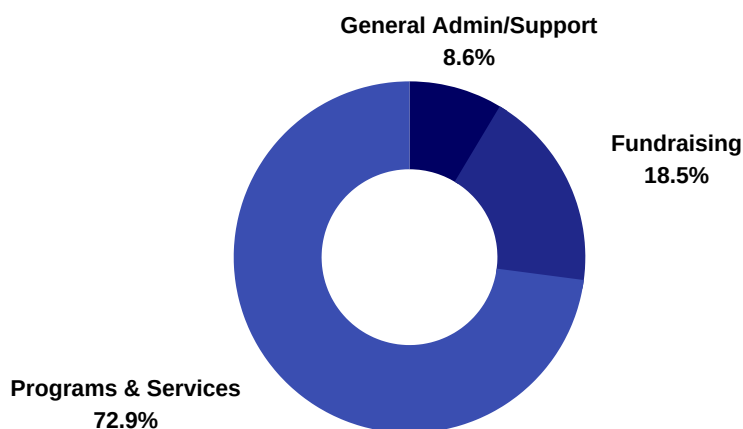
Under new leadership, KAC increased its total revenue by 28% in the 2019 fiscal year. We received increased funding commitment from private foundation support as well as new grants.

2019 REVENUE



INDIVIDUAL CONTRIBUTIONS & CHARITABLE CAMPAIGN INCOME	\$54,158
PRIVATE FOUNDATION	\$92,000
BUSINESS/ORGANIZATIONS	\$35,641
PROGRAM FEES	\$55,010
FUNDRAISING	\$33,370
GOVERNMENT GRANTS	\$24,795
NON GOVERNMENT GRANTS	\$21,000
CORPORATE GRANT	\$5,000
UNREALIZED INVESTMENT GAIN	\$11,873
TOTAL REVENUE	\$332,847

2019 EXPENSES



PROGRAMS AND SERVICES	
CIVIC ENGAGEMENT & ADVOCACY	\$57,754
ALTERNATIVE DISPUTE RESOLUTION	\$45,751
LEADERSHIP DEVELOPMENT (YOUTH & COLLEGE)	\$92,210
GENERAL ADMIN/SUPPORT*	\$23,042
<small>* INCLUDES OFFICE RENT, ADMIN SUPPORT, ACCOUNTING</small>	
FUNDRAISING	\$49,628
TOTAL EXPENSES	\$268,386

2019 KAC Supporters

KAC is thankful for the continued generosity of our supporters and donors which enable us to better serve our community more effectively.



2019 KAC Supporters

2019 KAC NEW MEMBERS

- ERIC BAYANI
- ALYS CHANG
- CAM CHANG
- JAMES CHONG
- SUZANNE CHONG
- DAVID CHU
- HOWARD HALM
- PATRICK HONG
- CHRISTOPHER HUH
- FRANK & LUKU JACOBS
- AUDREY JANG
- ESTHER JUNG
- LINSEY KANG
- BRYAN KIM
- GRACE S. KIM
- JANE KIM
- RAJAY KIM
- CONNIE KU
- KEVIN KWAK
- JIN KWON
- CHRIS LEE
- HEIDI LEE
- JINHEE LEE
- JUNG WOOK LEE
- BLYTHE MATSUI
- WILLIAM P. MIN
- TAMI SCHROEDER
- JOSHUA SUH
- IREH YOON

2019 KAC MAJOR SUPPORTERS

- AMAZON SMILE
 - ASIAN AMERICAN COMMUNITY FUND (APCF)
 - BANKCARD SERVICES
 - **CALIFORNIA COMMUNITY FOUNDATION (CCF)***
 - **CHARTER COMMUNICATIONS***
 - **CONSULATE GENERAL OF THE REPUBLIC OF KOREA IN LOS ANGELES***
 - COUNCIL OF KOREAN AMERICANS (CKA)
 - **COUNTY OF LA DISPUTE RESOLUTION PROGRAM-WORKFORCE DEVELOPMENT AGING AND COMMUNITY SERVICES (WDACS)***
 - **DWIGHT STUART YOUTH FOUNDATION***
 - FIDELITY CHARITABLE
 - **JAMISON SERVICES***
 - **JOSEON***
 - KANG DREAM FOUNDATION
 - **KIM YONG HWAN FOUNDATION***
 - KOREAN AMERICAN SCHOLARSHIP FOUNDATION
 - KOREATOWN ORGANIZATIONS ASSOCIATION (KOA)
 - LITTLER
 - MIK CONSTRUCTION, INC.
 - OPEN BANK- OPEN STEWARDSHIP FOUNDATION
 - **OVERSEAS KOREANS FOUNDATION (OKF)***
 - ROBIN KIM FOUNDATION
 - SEOUL MEDICAL GROUP (SMG)
 - SONG FOUNDATION
 - SOUTHERN CALIFORNIA EDISON
 - SOUTHERN CALIFORNIA GAS COMPANY
 - UNITED WAY
 - **WEINGART FOUNDATION***
 - **YOUNG BUM SONG FOUNDATION***
 - COUNCILMEMBER HERB WESSON (IN-KIND)
- * **\$10K AND OVER**

2019 KAC Supporters

2019 KAC MAJOR INDIVIDUAL DONORS

- ROBERT LEE AHN
- DR. CAMERON CHANG
- JANET CHO
- SUZANNE CHONG
- PATRICK HONG
- ALBERT JANG
- ROBERT J. KANG
- ALEXANDER KIM
- CHARLIE KIM
- DR. CHANG JIN KIM
- GRACE S. KIM
- JAY KIM
- KEITH KIM
- RAJAY KIM
- JOYCE KWON
- ANDREW LEE
- DANIEL LEE
- DOUGLAS LEE
- DANIEL LEE
- GARRETT LEE
- HEIDI LEE
- SPENCER LEE
- DR. YOUNG JIK LEE
- ADAM MA
- SUSIE J. OH
- ANNA S. PARK
- ANNIKA YEO

2019 KAC INDIVIDUAL DONORS

- ERIC BAYANI
- KARA INAE CARLISLE
- ALYS CHANG
- ALISON CHOI
- CECILIA CHOI
- ADAM CHONG
- JAMES CHONG
- SUZANNE CHONG
- HOWARD HALM
- CHRISTOPHER HUH
- FRANK & LUKU JACOBS
- JAMES LO COCO
- AUDREY JANG
- RAE JIN
- ESTHER JUNG
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- DAVID KIM
- EUNICE KIM
- JANE KIM
- KATIE H KIM
- CONNIE KU
- KEVIN KWAK
- JIN KWON
- JOYCE KWON
- CHRIS LEE
- JASON LEE
- JINHEE LEE
- JUNG WOOK LEE
- SOON CHO LEE
- SOOK OH
- BLYTHE MATSUI
- WILLIAM P. MIN
- STEPHEN SAWYER
- TAMI SCHROEDER
- PAUL & EUNICE SONG
- WOO-JIN SHIM
- SOPHIA SHIN
- JOSHUA SUH
- YOUNG OK SUNOO
- MICHAEL YANG
- GRACE YOO
- IREH YOON
- MEEHO YOON



EDUCATE | EMBRACE | EMPOWER

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