



# 2020-2022

## KAC

# Information Packet



**EDUCATE**

**EMBRACE**

**EMPOWER**

# OUR MISSION

KACLA is a community-based organization established in 1983 to promote the civic and civil rights interests of the Korean American community through education, community organizing, leadership development, and coalition-building with diverse communities.

KAC is dedicated to helping integrate recent immigrants into American society, engaging them in civic life, developing leadership among youth and young adults, and building interethnic understanding and collaboration.

## KAC'S PILLARS OF FOCUS

<b>C</b> <b>Civic Engagement &amp; Community Advocacy</b>	<b>A</b> <b>Alternative Dispute Resolution Center</b>	<b>L</b> <b>Leadership Development</b>
<p><b>Civic Engagement:</b></p> <ul style="list-style-type: none"><li>• Voter Registration</li><li>• Voter Engagement</li><li>• Voter Education</li><li>• Citizenship</li><li>• Census Information Center</li></ul> <p><b>Community Advocacy:</b></p> <ul style="list-style-type: none"><li>• Stop Anti-Asian Hate</li><li>• Language Access</li><li>• Vote Center Advocacy</li><li>• Redistricting</li></ul>	<ul style="list-style-type: none"><li>• Conciliation</li><li>• Mediation</li></ul> <ul style="list-style-type: none"><li>• Monthly Legal Clinic/Community Educational Webinars</li></ul>	<ul style="list-style-type: none"><li>• Model United Nations (MUN)</li><li>• National College Leadership Conference (NCLC)</li><li>• Summer College Internship Program (SCIP)</li><li>• KAC Internship Program (KIP)</li><li>• KAC National Convention</li><li>• Mentorship</li></ul>

# CURRENT STAFF

**Eunice Hur Song**

Executive Director and 4.29 Alternative Dispute Resolution Center Director

**Ireh Yoon**

Assistant Director

**Ronald Lee**

Senior Manager, Strategic Development

**Jeany Choi**

Operations and Program Manager

**Dohyun Kim**

Development Coordinator\*

**Mindy Yi**

MUN Lead Advisor\*

\*Part-time

# 2020-2022 INTERNS

Kate Hur

Connor Choi

Michael Jun

Elisa Park

Rachel Kim

Dohyun Kim

Phoebe Yu

Harrison Ryoo

Nichole Kim

Kiersten Yoon

# VOLUNTEERS

Ulia Ahn

Susan Kim

Song Richardson

Jeanie Chang

Joyce Kwon

Stephen Seo

John Choi

Theodore Kwon

Hannah Song

Adam Chong

Chris Lee

John Song

Connie Chung Joe

Jin Hee Lee

Paul Song

Ben Hur

Scott Lee

Ruth Song

Tina Hur

Sunny Lee

Yahya Stith-Stewart

Joseph Jeon

Vincent Lee

Kevin Yang

Robert Kang

Catharina Min

Ireh Yoon

Paul Kim

Andrew Oh

Tad Yo

Rachel Kim

Jeannie Park

Grace Yoo

# BOARD OF DIRECTORS

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Bank of America Private Bank

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Robert Lee Ahn, Esq., Attorney; Businessman  
President, LA City Cannabis Commission

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Joone Kim-Lopez, General Manager, Moulton Niguel Water District

James Santa Maria, President & Founder, The Santa Maria Group

# ADVISORY BOARD

Alex Cha, Esq., Attorney and Founding Partner, Law Offices of Alex Cha & Associates

Dr. Cameron Chang, M.D., Physician & Partner, Golden State Hospitalists

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Alexander Kim, Founder & Principal, Three Kings Public Affairs

Charlie Kim, President, Kim Yong Hwan Foundation

Jay Kim, Managing Director, AAAZA, Inc.

Keith Kim, Founder, KAC; Retired Engineer; Author

Minuk Kim, Head, Global Enterprise IT, Bird

Paul "PK" Kim, Corporate Recruiter, Stand up Comedian, MC

Robin Kim, Founder and Trustee, Robin-Hwajin Yoon Kim Foundation

Theo Kwon, Partner – Private Equity, Apollo Global Management

Jeanne Min, Chief Of Staff, Office of LA City Councilmember Tim McOsker

Woo-Jin Shim, Finance Director, Cloudbeds

Crystal Williams, Community Relations Manager, Southern California Gas Company

# HONORARY BOARD

Dr. David Lee & Dr. Miki Nam, Jamison Properties

Yong Hwan Kim\*, President, Kim Yong Hwan Foundation

\*Deceased

# OUR IMPACT IN 2020



IN 2020, WE SERVED

# 242

COMMUNITY MEMBERS  
WITH WALK-INS

IN 2020, WE ASSISTED

# 1,600+

COMMUNITY MEMBERS  
OVER THE PHONE



IN 2020, WE CLOSED

# 152

MEDIATION & CONCILIATION  
CASES SUCCESSFULLY

SINCE 1983, KAC HAS HELPED

# 40,200+

PEOPLE GAIN CITIZENSHIP  
AND REGISTER TO VOTE



# OUR IMPACT IN 2021



IN 2021, WE SERVED

# 1,144

COMMUNITY MEMBERS  
IN-PERSON/WALK-INS

IN 2021, WE ASSISTED

# 174K

COMMUNITY MEMBERS VIA  
VIRTUAL PLATFORM



IN 2021, WE CLOSED

# 101

MEDIATION & CONCILIATION  
CASES SUCCESSFULLY

SINCE 1983, KAC HAS HELPED

# 40,300+

PEOPLE GAIN CITIZENSHIP  
AND REGISTER TO VOTE



# OUR IMPACT IN 2022



IN 2022, WE SERVED

# 33,400

COMMUNITY MEMBERS

IN 2022, WE REACHED

# 63K

WITH OUR SOCIAL MEDIA  
POST ACROSS NETWORKS



IN 2022, WE CLOSED

# 156

MEDIATION & CONCILIATION  
CASES SUCCESSFULLY

SINCE 1983, KAC HAS HELPED

# 42,550+

PEOPLE GAIN CITIZENSHIP  
AND REGISTER TO VOTE



# 2020 KEY MILESTONES

## JANUARY

- 2020 CENSUS COMMUNITY OUTREACH: JOB WORKSHOPS

## FEBRUARY

- NEW VOTING MACHINE VIDEO OUTREACH

## MARCH

- MARCH 2020 ELECTIONS VOTER OUTREACH
- PIVOT TO REMOTE OPERATIONS
- COVID-19 OUTREACH & SUPPORT STARTS
- 4X INCREASE IN CALL VOLUME FOR COVID-19 ASSISTANCE
- KAC ED BECOMES TRUSTED VOICES SPOKESPERSON FOR CENSUS

## APRIL

- CENSUS VIDEO OUTREACH: VIDEO WITH CHAN HO PARK

## MAY

- JOINT STATEMENT: CALL FOR COORDINATED GOVERNMENT EFFORT AGAINST ANTI-ASIAN HATE
- NEW PROGRAM: ING EMERGING LEADERS SUMMIT LAUNCHED

## JUNE

- 2020 ING FELLOWSHIP PROGRAM
- STATEMENT: STAND IN SOLIDARITY WITH BLACK COMMUNITY

## JULY

- 30 ING FELLOWS GRADUATED

## AUGUST

- LED ADVOCACY AGAINST VOTER SUPPRESSION
- PUBLISHED CENSUS DATA REPORT

## SEPTEMBER

- 2020 CENSUS OUTREACH
- 2020 GET OUT THE VOTE CAMPAIGN

## OCTOBER

- ADVOCACY FOR SAFE AND TRANSPARENT VOTING
- CHWOI COVID-19 COMMUNITY OUTREACH CAMPAIGN WITH A3PCON

## NOVEMBER

- NOVEMBER 2020 ELECTIONS
- GET OUT THE VOTE CAMPAIGN ENDS

## DECEMBER

- RECAP MONTH TO HIGHLIGHT CIVIC ENGAGEMENT EFFORTS
- CHWOI COVID-19 OUTREACH REACHES 45,000 PEOPLE
- 152 ADR CASES SUCCESSFULLY CLOSED



# 2021 KEY MILESTONES

## JANUARY

- COVID-19 VACCINE COMMUNITY OUTREACH & AWARENESS CAMPAIGNS
- RECEIVED WEINGART FOUNDATION OPERATING SUPPORT GRANT

## MARCH

- WORLDWIDE VIGIL FOR THE VICTIMS OF THE ATLANTA SHOOTING
- PARTICIPATED IN #StopAsianHate RALLY
- KOREATOWN REDISTRICTING TASK FORCE LAUNCHED

## APRIL

- MONTHLY LEGAL CLINIC STARTED IN PARTNERSHIP WITH AAJC, KABA, AND KCG
- EMERGING LEADERS SUMMIT
- COMMUNITY CO-PARTNERSHIP WITH FBI TO ADDRESS ANTI-ASIAN HATE

## MAY

- #WECANDOTHIS CAMPAIGN
- JOINT WEBINAR, 'FIGHTING ANTI-ASIAN HATE AND ANTISEMITISM' WITH PARTNERSHIP WITH ADL
- LAUSD PRESS CONFERENCE: PROTECT STUDENTS FROM ANTI-ASIAN HATE INCIDENTS/CRIMES IN SCHOOL

## JUNE

- 2021 ING FELLOWSHIP PROGRAM

## JULY

- 30 2021 ING FELLOWS GRADUATED

## AUGUST

- REDISTRICTING: UNIFY KTOWN ONLINE PETITION LAUNCHED
- KTOWN BLOCK PARTY - COVID-19 VACCINE & UNIFY KTOWN PETITION COMMUNITY OUTREACH
- UNIFY KTOWN PETITION DRIVE AT YMCA & MADANG MALL

## SEPTEMBER

- 2021 CALIFORNIA GUBERNATORIAL RECALL ELECTION VOTER ENGAGEMENT

## OCTOBER

- BYSTANDER INTERVENTION TRAINING IN KOREAN STARTED
- UNIFY KTOWN LETTER CAMPAIGN

## NOVEMBER

- LA CITY COUNCIL REDISTRICTING PUBLIC HEARING PARTICIPATION - **60+** PUBLIC COMMENTS, HUNDREDS OF SUPPORT LETTERS

## DECEMBER

- KOREATOWN UNIFIED UNDER CD 10, COUNTY AND FEDERAL LEVELS OF REDISTRICTING
- CHWOI COVID-19 OUTREACH REACHES **360,000+** PEOPLE
- **105** ADR CASES SUCCESSFULLY CLOSED

# 2022 KEY MILESTONES

## JANUARY

- KAC MUN PARTICIPATED IN YALE MUN CONFERENCE; WON 8 OUTSTANDING AWARDS

## FEBRUARY

- BYSTANDER INTERVENTION TRAINING RESUMED

## MARCH

- JOINED MOMENT OF SILENCE IN MEMORY OF VICTIMS OF ATLANTA SHOOTING

## APRIL

- ATTENDED WHITE HOUSE INITIATIVE TO TACKLE COVID-19 RESPONSE AND RECOVERY IN AA AND NHPI COMMUNITY
- LA UPRISING/SAIGU PEACE GATHERING EVENT TABLING
- SAIGU@30 LEADERSHIP CONFERENCE IN PARTNERSHIP WITH CKA

## MAY

- SECURED KOREATOWN AND CHINATOWN VOTE CENTERS FOR JUNE PRIMARY ELECTION
- AAPI LA DAY TABLING
- JOINED ACT TO CHANGE'S 4TH ANNUAL NATIONAL AAPI DAY AGAINST BULLYING & HATE OUTREACH

## JUNE

- TABLING FOR GETTY25 CELEBRATES KOREATOWN EVENT
- JUNETEENTH CELEBRATION & RESOURCE FAIR TABLING
- KAC SUMMER INTERNSHIP PROGRAM

## JULY

- PRESENTED AT KCG & MOFA ANTI-ASIAN HATE SEMINAR CONFERENCE

## AUGUST

- ATTENDED ANTI-ASIAN HATE INCIDENT/HATE CRIME SEMINAR, CO-HOSTED BY KCG & LAPD

## SEPTEMBER

- PRESS CONFERENCE ON STOP AAPI HATE KOREATOWN COLLABORATIVE LAUNCHING
- PARTICIPATED IN THE 49TH LA KOREATOWN FESTIVAL

## OCTOBER

- PARTNERED WITH KAPA AND KAC NATIONAL TO HOLD WEBINAR TO HEAR FROM KOREAN AMERICAN POLITICAL CANDIDATES
- KAC NATIONAL CONVENTION & GALA
- RECEIVED CNM "CAPACITY-STRENGTHENING" GRANT

## NOVEMBER

- VOTER ENGAGEMENT DRIVE
- ADR CENTER PARTICIPATED IN COMMUNITY LUNCHEON FOR HOUSING PROVIDERS

## DECEMBER

- PARTICIPATED IN SAFETY COMMUNITY SEMINAR
- RECEIVED "POLITICAL EMPOWERMENT AWARD" AS ONE OF THE LEADING ORGANIZATIONS OF KOREATOWN REDISTRICTING TASKFORCE
- RELEASED COMMUNITY EDUCATIONAL VIDEO ON "REPORTING HATE CRIME/INCIDENTS MATTERS"
- **156** ADR CASES SUCCESSFULLY CLOSED

# CIVIC ENGAGEMENT

## 2020 CENSUS OUTREACH



### CERTIFIED CENSUS INFORMATION CENTER (CIC)

KAC proudly serves as one of the 52 CICs across the nation, partnering with the U.S. Census Bureau to provide efficient access to Census data to underserved communities.

### TRUSTED VOICE: CENSUS OUTREACH PARTNER

In 2020, KAC, along with AAPI community partners, celebrated a historic turnout for Asian American voters and Census representation. KAC was recognized by the U.S. Census Bureau as a valued partner in raising awareness of the 2020 Census. KAC will continue to serve our Korean American community as a trusted voice to make our voices heard.



**DISTRIBUTED**

**600**

**FOOD DELIVERIES THROUGH CENSUS MATERIALS**

**REACHED**

**447**

**PEOPLE BY TABLING AT FOUR EVENTS FOR CENSUS OUTREACH**

**ASSISTED**

**30**

**COMMUNITY MEMBERS APPLY FOR THE 2020 CENSUS BUREAU TEAM**

# CIVIC ENGAGEMENT

## VOTER ENGAGEMENT



**KA VOTE**

In 2020, KAC in partnership with KAC National chapters executed a "GET OUT THE VOTE" campaign and created a series of culturally sensitive videos to encourage early voter registration and educate Korean American voters on safe voting methods, ballot measures, and LA County's new voting system.

KAC also collaborated with the League of Women Voters for the Korean version of the LWV Easy Voter Guide. ED Eunice Song was a Trusted Voices Spokesperson for the Voter Engagement Radio Campaign for the November 2020 General Election.

**The November 2020 Korean Language ballots and voter guides were delivered several weeks ahead of the election for the first time and were error-free thanks to our advocacy efforts.**

KAC worked closely with the LA County Registrar to lead an advocacy initiative that ensured prompt distribution of accurate Korean ballots for the November 2020 election - addressing 1,098 erroneous Korean-language sample ballots distributed for the March 2020 primary election. KAC's early and continued involvement for the current November 2020 ballots contributed to ensuring that the ballots' Korean language information was correctly conveyed for voters to make informed decisions.



## VOTER REGISTRATION & CITIZENSHIP

KAC stands as one of the longest continuously running Korean American organizations to provide voter registration services and naturalization services such as assistance with citizenship applications and green card renewals.

**KAC REACHED**

**12 M**

**CONSTITUENTS  
FOR  
2020 ELECTION**

**KAC PROCESSED**

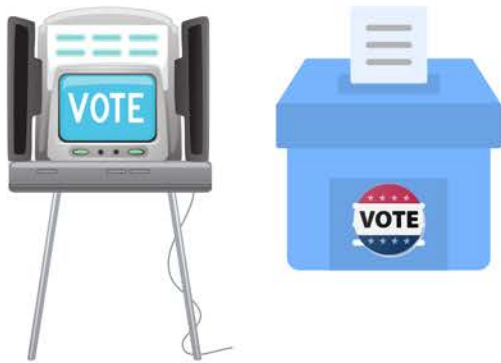
**47**

**CITIZENSHIP  
APPLICATIONS  
IN 2020**

**WATCH ONE OF OUR  
VOTER VIDEOS**



# COMMUNITY ADVOCACY



## VOTE CENTERS FOR KOREATOWN

For the 2022 primary election, we had to advocate for Chinatown and Koreatown because there were no vote centers in either community. KAC took the lead in mobilizing civic engagement nonprofits: AJSOCAL, CAUSE, and AAPI Equity Alliance and successfully helped the LA County Registrar's office secure more voting centers – some of which became 11-day vote centers in the General Election in November. This impacted the hundreds of thousands of eligible voters in LA County.

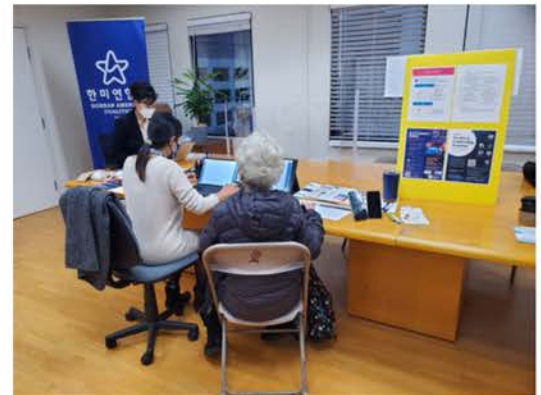
IN NOVEMBER 2022,  
KAC ASSISTED

# 10K

VOTERS TO CAST THEIR BALLOTS



In 2022, we continued to provide drop-in assistance, phone banking, and physical drives - from May AAPI LA Day Event to September Los Angeles Korean American Festival. During the November 2022 general election, KAC has assisted over 10,000 community members to cast their ballots.



### NEW VOTE CENTERS IN YOUR COMMUNITY NUEVOS CENTROS DE VOTACIÓN EN SU COMUNIDAD 您的社區中的新投票中心

#### Vote Centers Available

June 4<sup>th</sup> – June 6<sup>th</sup>: 10 AM – 7 PM | Election Day, June 7<sup>th</sup>: 7 AM – 8 PM

Centros de Votación Disponibles  
4 de Junio – 6 de Junio: 10 AM - 7 PM  
Día de la Elección, 7 de Junio: 7 AM - 8 PM

投票中心開放時間  
6月4日至6月6日: 上午10點至晚上7點  
選舉日, 6月7日: 上午7點至晚上8點

**NEW** Castelar Elementary School  
Auditorium  
840 Yale Street, Los Angeles, CA 90012

Felicitas-Gonzalo Mendez High School  
Multi-Purpose Room  
1200 Plaza Del Sol Street, Los Angeles, CA 90033

**OPENS MAY 28** Metro Headquarters\*  
Plaza Level Lobby  
1 Gateway Plaza, Los Angeles, CA 90012  
\* This Vote Center opens from May 28<sup>th</sup> to June 7<sup>th</sup>  
Este Centro de Votación abre del 28 de Mayo al 7 de Junio  
投票中心自開辦時間5月28日至6月7日

Kenneth Hahn Hall of Administration  
Room 140A and Room 140B  
500 W Temple Street, Los Angeles, CA 90012

FULL LIST OF VOTE CENTERS ON [LAVOTE.GOV](https://lavote.gov) LISTA COMPLETA DE CENTROS DE VOTACIÓN EN [LAVOTE.GOV](https://lavote.gov)  
請瀏覽 [LAVOTE.GOV](https://lavote.gov) 的投票中心完整列表

### LA Koreatown Vote Centers

Open from 10/29 to 11/8

Anderson Munger Family YMCA  
(앤더슨영거 패밀리 YMCA)  
4301 W 3rd St LA, CA 90020

Trinity Central Lutheran Church  
(트리니티 센트럴 루터 교회)  
987 S Gramercy Pl LA, CA 90019

Open from 11/5 to 11/8

Robert F. Kennedy Community School  
(로버트 F 케네디 커뮤니티 스쿨)  
701 S Catalina St LA, CA 90005

Hobart Boulevard Elementary School  
(호바트 초등학교)  
980 S Hobart Blvd LA, CA 90006

Berendo Middle School  
(베렌도 중학교)  
1157 S Berendo St LA, CA 90006

Central American Resource Center  
(센트럴 아메리칸 리소스 센터)  
2845 W 7th St LA, CA 90005

Frank Del Olmo Elementary School  
(프랭크 델 올모 초등학교)  
100 N. New Hampshire Ave LA, CA 90004

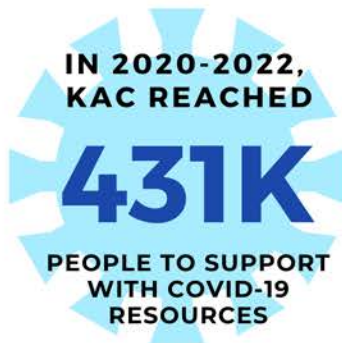
Lafayette Multi-Purpose Recreation Center  
(라파엣 다목적 커뮤니티 센터)  
625 S La Fayette Park Pl LA, CA 90057

NEW VOTE CENTERS  
IN KOREATOWN AND  
CHINATOWN DURING  
2022 PRIMARY ELECTION

VOTE CENTERS  
IN KOREATOWN DURING  
2022 GENERAL ELECTION

# COMMUNITY ADVOCACY

## COVID-19 COMMUNITY SUPPORT



Since March 2020, the KAC team has been working tirelessly to serve the Korean American community by providing in-language COVID-19 resources, providing PPEs, and by assisting our constituents during the pandemic.

While it is difficult to capture how extensive the impact will be for Korean American community due to COVID-19, our organization is on the frontlines and we have seen

a significant increase in call volume for issues related to COVID-19 resources such as EDD Unemployment benefits, SBA Loans, Stimulus Checks, Public Health and Safety information, and more.

## KAC STANDS AGAINST ASIAN HATE

In addition to expanding our services to address community needs exacerbated by the pandemic, we pursued our vision by defending our communities against Asian Hate crime. KAC in partnership with AAPI Partner Organizations including AAPI EQUITY ALLIANCE (formerly known as A3PCON) and Advancing Justice Southern California (AJSOCAL) supports our community members who are facing hate and violence as well as help them to report hate crimes and incidents.



IN 2021, KAC ASSISTED

**750+**

COMMUNITY MEMBERS WITH  
ANTI-ASIAN HATE RESOURCES

IN 2022, KAC REACHED

**50K+**

COMMUNITY MEMBERS  
THROUGH #STOPTHEHATE  
OUTREACH CAMPAIGNS

# COMMUNITY ADVOCACY

## KAC CONTINUES TO STANDS AGAINST ASIAN HATE



Community Educational  
Video on hate crime/incident  
response and reporting



Scan the QR code  
to watch the videos

KAC Created educational videos featuring LA District Attorney, LA City Attorney, and LAPD to teach our community how to report hate crimes/incidents and why you need to report.

## REPORTING HATE CRIMES AND HATE INCIDENTS MATTER - WITH DEPUTY CITY ATTORNEY DANIEL LEE



English



Korean Subtitles

Scan the QR code  
to watch the videos

In 2022, KAC collaborated with the Los Angeles City Attorney's office to share the importance of reporting hate crimes and incidents. Deputy City Attorney Daniel Lee and KAC Executive Director Eunice Song talked about the importance of reporting, highlighting available victim support and resources.

# COMMUNITY ADVOCACY

## BYSTANDER INTERVENTION TRAINING IN KOREAN

Since Fall of 2021, in collaboration with the Asian Americans Advancing Justice Southern California (AJSOCAL) and Right To Be (formerly, Hollaback!), KAC has been providing free online in-language bystander intervention training focused on promoting awareness and teaching how bystanders can intervene safely. Starting in 2023, KAC successfully launched a new, on-site, in-person bystander intervention training in Korean.



## IN-PERSON BYSTANDER TRAINING



On January 27th, 2023, KAC conducted a one-hour in person bystander intervention training in Korean at the Korean American United Foundation Community Hall.

48 community members participated in the training and learned about the history of discrimination, discussed the types of disrespect that the Asian community is facing, and practiced the

5-D methodology on how to safely intervene when witnessing hate and harassment in public spaces. The audience consisted of seniors with limited English proficiency, actively engaging throughout the training by sharing their experiences, participating in practice scenarios, and calling for more opportunities for in-language training and resources.



# COMMUNITY ADVOCACY

## MONTHLY FREE LEGAL CLINIC & COMMUNITY EDUCATIONAL WEBINAR SERIES

Recognizing the significant barriers to accessing resources faced by community members with limited English proficiency, KAC joined forces with the Korean American Bar Association of Southern California (KABA-SoCal), Advancing Justice Southern California (AJSOCAL), and the Consulate General of the Republic of Korea in Los Angeles (KCG) to offer monthly educational webinars and free 1:1 consultations every third Wednesday from 12-1 PM (known as the "Monthly Legal Clinic", "월간법률상담소" in Korean), providing much-needed support and resources in-language for the Korean community.



EVERY THIRD WEDNESDAY!  
MONTHLY LEGAL CLINIC  
COMMUNITY EDUCATIONAL  
WEBINAR

**FEBRUARY TOPIC:  
TENANT RIGHTS AND EVICTION**

Speaker: Ted Lee (NAPABA Law Foundation  
Community Law Fellow, Inner City Law Center),  
John Kim, Esq. (AJSOCAL)  
\*This webinar will be conducted in Korean.

**FEBRUARY 15 (WED)  
12 - 1 PM**

zoom ID: 827 4991 1728  
PW: 214280

QUESTIONS? 한국어 (800)867-3640  
ENGLISH (888) 349-9695

Logos: ADVANCING JUSTICE, KABA, 한국미연합회, 주로스앤젤레스총영사관

## 2021 - 2023 SNAPSHOT



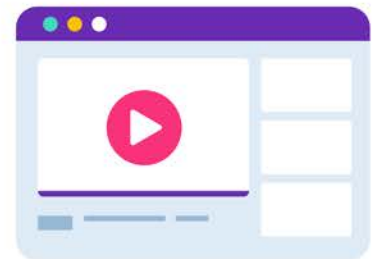
23

Free  
Webinars



667

Webinar  
Attendees  
joined real-time



+6K

Views of recorded  
webinars on YouTube

Scan QR code  
to access  
webinar playlist



# COMMUNITY ADVOCACY

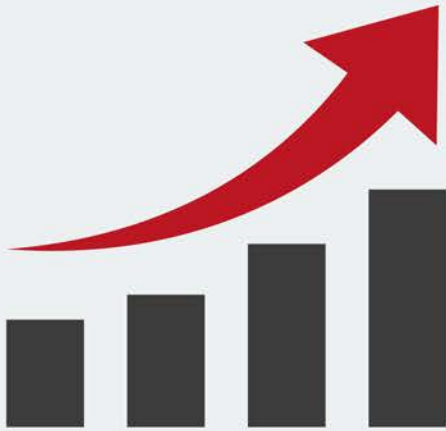
## MONTHLY LEGAL CLINIC & COMMUNITY EDUCATIONAL WEBINAR SERIES

### TOPICS AND SPEAKERS

- Pandemic and Housing Rights of Tenants (AJSOCAL: law part, KAC: ADR info)
- Fair housing rights (Housing Rights Center)
- Advance Child Tax Credit (KYCC)
- Hate Crime and the important role of bystanders (AJSOCAL + KAC)
- Visiting Korea - Quarantine Exemption and more (KCG)
- Updates on tenant protection and eviction (AJSOCAL)
- Real Property Sales, inheritance-related legal issues in Korea (KCG)
- Tax tips for this tax season (KYCC)
- ADA compliance (AJSOCAL: law part, KAC: ADR info)
- Introduction to citizenship (AJSOCAL)
- COVID-19 and Anti-Asian Racism Impact on Mental Health
  - 3 part series (SSG - Asian Pacific Counseling and Treatment Centers)
- Voter Information on the 2022 Elections in LA County (KAC)
- Understanding Public charge (Neighborhood Legal Services-LA)
- Foreclosure Prevention (Shalom Center)
- Rent, evictions, and fair housing right (Housing Rights Center)
- Information and resources about workers' rights in California (Neighborhood Legal Services of Los Angeles County)
- 2023 Tenant rights and eviction (Inner City Law Center + AJSOCAL)
- 2023 Top Tax Tips (KYCC)
- Nationality Act Info Session for Overseas Koreans (KCG)

# ALTERNATIVE DISPUTE RESOLUTION

In 1997, the **KAC Alternative Dispute Resolution Center (4.29 Center)** was founded in response to the ethnic upheaval that devastated parts of Los Angeles during the 1992 Los Angeles Riots. The Center provides culturally sensitive and efficient means of resolving disputes between parties without recourse to the court system. During the pandemic, the 4.29 Center pivoted to providing online, virtual mediation and conciliation services as well as providing in-language resources via our ad hoc hotline to help community members timely access to pandemic-essential resources.



**FROM 2020 TO 2022,  
KAC SUCCESSFULLY RESOLVED**

**409 CASES**

**HELPING INDIVIDUALS WHO CHOSE MEDIATION OR  
CONCILIATION AS AN ALTERNATIVE DISPUTE  
RESOLUTION METHOD.**



Proudly supported by LA County Dispute Resolution Program (Workforce Development Aging and Community Services (WDACS), Department of Consumer & Business Affairs (DCBA), LA City Council District 10, Open Stewardship Foundation (Open Bank), Kim Yong Hwang Foundation, the Overseas Koreans Foundation (OKF), LA City CD 10 Heather Hutt, LA City CD 13 Mitch O' Farrell, LA County Supervisor Holly Mitchell District 2.

# LEADERSHIP DEVELOPMENT

## MODEL UNITED NATIONS (MUN) 2020-2021

The **KAC Model United Nations (MUN) Program** is a civic engagement program for middle/high school students in Los Angeles County. Acting as delegates from the United Nations (UN) member states, students participate in and recreate UN meetings at conferences throughout the country to discuss a wide variety of past and current global issues. KACMUN program goes a step further to dedicate a portion of our curriculum for our students to take part in community advocacy project.



**30**

Students enrolled into KAC MUN program for the 2020-2021 school year.

**6**

Need-based scholarships were provided to cover program and conference fees

**2**

Individual writing/research awards received at one of the most competitive, worldwide MUN conferences



**33%**

**INCREASE IN ENROLLMENT  
FOR 2020-2021**



The KAC MUN had an enrollment of over 30 percent from predominantly low-income households in 2020. We were able to seamlessly modify our in-person programming into a digital program, adding more staff and volunteers to give the students individualized attention and educational support.



Proudly supported by Dwight Stuart Youth Foundation, Kim Yong Hwan Foundation, Overseas Koreans Foundation (OKF), SoCalGas, and Song Foundation

# LEADERSHIP DEVELOPMENT

## MODEL UNITED NATIONS (MUN) 2021-2022

Due to the ongoing pandemic, KAC has continued to provide our MUN program in a virtual format in the 2021-2022 academic year. Students have actively worked together to develop a unique online debating platform, participated in 2 virtual conferences, won 5 outstanding awards, and have gained an invaluable learning experience.



Matthew Hsieh, 2021-2022



"Through MUN, I found myself with newfound confidence and ability in understanding social norms and what defines the process. KAC MUN has provided diverse opportunities for personal growth. Also, I have learned how the shift from offline to online was smooth and offered the best for the students within the given circumstances."



5

Rewards from  
top global  
conferences



28

Students  
enrolled



8

Need-based  
scholarships provided



Proudly supported by Dwight Stuart Youth Found, KAC San Diego, Kim Yong Hwan Foundation, Overseas Koreans Foundation (OKF), SoCalGas., and Song Foundation

# LEADERSHIP DEVELOPMENT

## 1st IGNITENEXTGEN (ING) PROGRAM



In 2020, with the growing uncertainty of school closures and canceled summer opportunities during the pandemic, KAC pivoted from our core programs (National College Leadership Conference and Summer College Internship Program) to offer a nationwide virtual Emerging Leaders Summit and an online 6-week IgniteNextGen Fellowship program in partnership with the Council of Korean Americans.

**100+**

ING PARTICIPANTS

**2.2K**

VIEWERS WATCHED  
VIRTUAL SUMMIT

**30**

ING FELLOWS  
GRADUATED



**7**

INTERNS/VOLUNTEERS  
SUCCESSFULLY COMPLETED  
KAC INTERNSHIP



Proudly supported by the Consulate General of the Republic of Korea, Open Bank, Song Foundation

# LEADERSHIP DEVELOPMENT



HOSTED BY



# 100+

ING PARTICIPANTS

# 33

ING FELLOWS  
GRADUATED

In 2021, with the prolonged uncertainty of school closures and canceled summer opportunities during the pandemic, KAC continued to offer a nationwide virtual/online 6-week IgniteNextGen Summer Fellowship program (which was pivoted from our core programs - National College Leadership Conference and Summer College Internship Program in 2020) in partnership with the Council of Korean Americans (CKA).

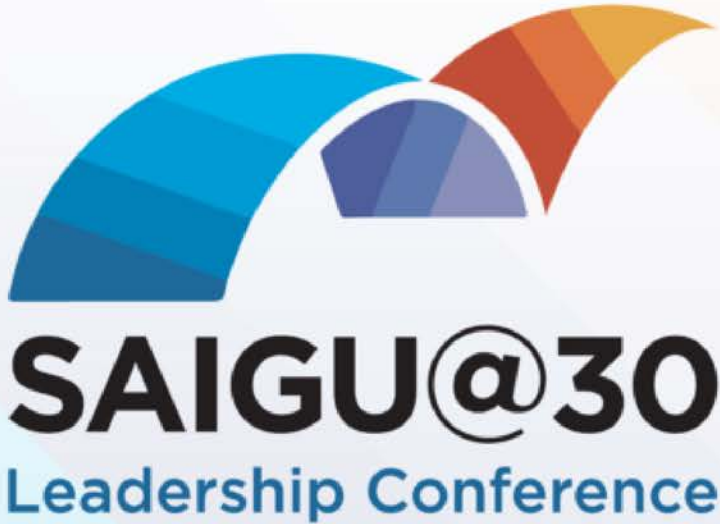
Thanks to your generous support, our 33 Fellows were able to have one of the most rewarding summer learning experiences of their life. They have gained meaningful knowledge through identity-building, personal enrichment, and professional development. We are proud to say that these young fellows are now equipped with new professional skills, mental resilience, and meaningful friendships to become emerging leaders in their communities, workplaces, and spheres of influence.



Proudly supported by the Consulate General of the Republic of Korea, Open Bank, Verizon, Central Intelligence Agency (CIA), Korean American Community Foundation of San Francisco, and the Korea Foundation (joint fundraising efforts of both CKA and KAC)



# LEADERSHIP DEVELOPMENT



**250+**

ATTENDEES

**45**

GUEST  
SPEAKERS

On April 30th, 2022, KAC and the Council of Korean Americans (CKA) jointly co-hosted the SAIGU@30 Leadership Conference to commemorate the 30th anniversary of the 1992 LA riots.

We held two main plenary sessions, and 8 break-out sessions, where a total of 45 distinguished speakers from various industries and sectors came together to mentor and inspire leaders of three generations. These speakers were instrumental in helping the over 250 attendees to 1) reflect and learn about the LA Riots/Civil Unrest, 2) be educated about the impact of Sa-i-gu, 3) recognize its impact and share the strides the community has made while recognizing the healing and bridge-building work that needs to be done, and 4) mentor one another through the powerful words and equip leaders for the future, through active civic engagement. Recap Video QR code below.



Proudly supported by the Consulate General of the Republic of Korea, Jamison Properties, Naeil Foundation, KYH Foundation, Open Bank, Susie J. Oh (KAC Board Chair), AAAZA, Charter Communications, Edison International, KABA, Meng Law Group, LimNexus LLP, and Koreatown Organizations Association, Inc.





# LEADERSHIP DEVELOPMENT

## DISTINGUISHED SPEAKERS & MENTORS

Over 40 top Korean American executives and thoughts leaders participated in roundtable discussions, panel conversations, and breakout sessions to mentor and engage with audience members about Korean American identity, leadership, and professional development.



Proudly supported by the Consulate General of the Republic of Korea, Jamison Properties, Naeil Foundation, KYH Foundation, Open Bank, Susie J. Oh (KAC Board Chair), AAAZA, Charter Communications, Edison International, KABA, Meng Law Group, LimNexus LLP, and Koreatown Organizations Association, Inc.



# COALITION BUILDING WITH DIVERSE GROUPS

## 30 YEARS LATER LA UPRISING • SAIGU 사이구 PEACE GATHERING



KAC continues to help build leaders through strengthening coalitions with diverse groups. In the wake of the 30th anniversary of the 1992 LA riots, on April 29, 2022, KAC in collaboration with five other L.A.-based organizations (Korean American Federation of Los Angeles, Koreatown Youth and Community Center, Asian Americans Advancing Justice Southern California, the First African Methodist Episcopal Church, and the Los Angeles Urban League), jointly hosted L.A. Uprising: Saigu Peace Gathering to contemplate the 30th anniversary of the Los Angeles Riots and foster collective healing, coalition, and unity between the Asian and African American communities ("Event").

To draw in younger generation audiences who don't learn much about the event in school, community leaders brought together young Asian and African American artists, hoping to educate young people from both groups about a turning point in the city's history and to reflect on the ongoing work of healing past wounds and building trust. Hundreds of community members came together for this peaceful Event to commemorate the 30th anniversary of L.A. Riots.



Proudly supported by the LA County Supervisor Hilda Solis - District 1, Edison International, Council of Korean Americans (CKA), KHEIR Clinic, KFAM, KABA, AAPI Equity Alliance. In addition, there were other supporters/sponsors that the other organizations brought in to make this event possible.



LA Uprising SAIGU  
Recap Video

# KAC-LA BOARD & ADVISORY BOARD MIXER



From photo left to right, top to bottom: Robert Kang (KAC Vice Chair), Alex Cha, Eunice Song (KAC Executive Director), Jay Kim, Daniel Lee, Robert L. Ahn, Theo Kwon, James Santa Maria, Susie J. Oh (KAC Board Chair), Joyce Kwon



From photo left to right: Robert Kang (KAC Vice Chair), Robert L. Ahn, James Santa Maria, Daniel Lee, Joyce Kwon, Eunice Song (KAC Executive Director), Jay Kim, Robin Kim, Susie J. Oh (KAC Board Chair), Theo Kwon



KAC staff at check-in table, from photo left to right: Jeany Choi, Connie Ku



KAC summer interns enjoying food, from photo left to right: Nichole Kim, Dohyun Kim



From photo left to right: Albert Jang (KAC Board Treasurer), Eunice Song (KAC Executive Director), Garrett Lee (KAC Board Secretary)



From photo left to right: Paul PK Kim (KAC advisory board member), Eunice Song (KAC Executive Director)



KAC board members celebrating their birthdays, from photo left to right: James Santa Maria, Susie J. Oh (KAC Board Chair), Joyce Kwon

**On August 10, 2022, the KAC Board of Directors, Advisory Board and staff came together for our summer Board & Advisory Board Mixer to reconnect in person. We had a private screening of a documentary on civic engagement and an opportunity for our interns to connect and begin mentorship relationships with our staff, our Board of Directors and Advisory Board. Special thanks to board member Robert Lee Ahn for hosting the event at Mama Lion!**

# 2021 - 2022 SUMMARY

## Civic Engagement / Community Advocacy

- **Census CIC**
  - Participated in monthly CIC meetings and training for updates, data tracking/disseminating 2020 Census data to community members to provide efficient access
- **Redistricting K-town 2021**
  - K-town Redistricting Task Force established - KAC Executive Director, Eunice Song is one of the co-leaders
  - Helped lead community town halls, petition gathering, letter campaign, hearing oral and written testimonies
  - Helped keep Koreatown whole at all levels of government
- **COVID-19 Resource & Vaccine Outreach**
  - **3 Grants: CCF / AAPI EQUITY ALLIANCE / KAC NATIONAL**
  - Provided in-language information on resources to promote and encourage community members to get vaccinated
  - Distributed 10,031 PPEs and 1,700+ antigen home test kits with in-language resources as of December 2022
- **Stand against Asian Hate**
  - Has been working to raise awareness about increased racism and discrimination against Asian Americans as a part of the White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders (WHIAANHPI)
  - Launched "Reporting Hate Matters" community educational video in collaboration with the LA City Attorney's office
  - Continues to lead in providing in-language bystander intervention training for community members both virtually and in-person

# 2021 - 2022 SUMMARY

## **Civic Engagement**

- **Voter Registration/Engagement**
  - Voter Registration Assistance is ongoing throughout the year
  - KAC led the efforts to advocate for vote centers for the primary election when there was an absence of vote centers in Koreatown and Chinatown by bringing in AAAJ, and CAUSE.
  - KAC continued to advocate for vote centers for the general election; some primary vote centers we advocated for in the primary became 11-day vote centers
  - KAC opened office hours to assist community members follow instructions on the ballots correctly and overcome language barriers. During the November 2022 election, KAC assisted over 10,000 community members in casting their ballots.

## **Community Advocacy**

- **Free Legal Clinic/Monthly Educational Webinars**
  - Launched Monthly Legal Clinic and Free Community Educational webinars on pandemic-related issues in partnership with Advancing Justice Southern California, KABA, and Korean Consulate General
  - 667 attendees, over 6K views on the recorded webinars, 23 webinars covering various topics in partnership with other organizations/government.

## **Alternative Dispute Resolution**

- Resumed Mediator Training
- Mediators trained in housing-related mediation cases to address high increase of landlord/tenant and housing disputes post-moratorium
- Achieved a consistently high success rate of over 95% in closing 101 cases in 2021 and 156 cases in 2022

# 2021 - 2022 SUMMARY

## Leadership Development

- **ING 2021**
  - Emerging Leaders Summit held on April 20, 2021
  - Fellowship Program: June 21 - July 30
  - 33 ING Fellows graduated
- **Saigu@30 Leadership Conference on April 30, 2022**
  - Over 250 attendees and 45 guest speakers, representing 3 generations of Korean American leaders
  - Educated young leaders about the legacies of Saigu and the ever-present urgency for the civic engagement
- **2020-2021 MUN Program - September 2020 - June 2021**
  - 30 students: All received 50% scholarship during pandemic
  - 6 additional supplemental scholarships provided to need-based students who had difficulty paying even 50%
  - Attended 2 major MUN Conferences and won 2 individual research awards
- **2021 - 2022 MUN Program - September 2021 - May 2022**
  - 28 MUN Students
  - 8 scholarships were provided to need-based students
  - Attended 2 major MUN Conferences and received 5 individual outstanding, honorable mention and research awards
- **2022-2023 MUN Program - September 2022 - May 2023**
  - 25 MUN Students, Program fees subsidized for all students
  - 7 scholarships provided further to need-based students
  - Attended 2 major MUN conferences and won 10 individual awards
- **KAC Summer Internship Program**
  - 3 interns in 2021
  - 4 interns in 2022

# OUR SUPPORTERS

- **AAAZA Inc.**
- **AAPI Equity Alliance (Formerly A3PCON)**
- **AmazonSmile**
- **Asian Americans Advancing Justice Southern California (AJSOCAL)**
- **Asian Pacific Community Fund (APCF)**
- **BankCard Services**
- **California Community Foundation (CCF)**
- **California Department of Social Services**
- **Center for Nonprofit Management**
- **Charter Communications**
- **Consulate General of the Republic of Korea in Los Angeles**
- **Council of Korean Americans (CKA)**
- **Dwight Stuart Youth Fund**
- **Edison International**
- **Embrace Unity**
- **Give in May**
- **GoFundme.com**
- **James Irvine Foundation**
- **Jamison Services**
- **Kang Dream Foundation**
- **Kim Yong Hwan Foundation**
- **Korean American Bar Association of Southern California (KABA-SoCal)**
- **Korean American Community Foundation of San Francisco (KACF-SF)**

# OUR SUPPORTERS

- **Korean American Scholarship Foundation (KASF)**
- **Koreatown Organization Association (KOA)**
- **Law Offices of Alex Cha & Associates**
- **Lee & Oh, A Professional Law Corp**
- **LimNexus LLP**
- **LA City Council District 10**
- **LA City Council District 13 Councilmember Mitch O'Farrell**
- **LA County Department of Consumer and Business Affairs**
- **LA County District 1 Supervisor Hilda Solis**
- **LA County District 2 Supervisor Holly Mitchell**
- **LA County Office of Immigration Affairs (OIA)**
- **Mightycause**
- **Naeil Foundation**
- **Open Bank**
- **Open Stewardship Foundation**
- **Overseas Koreans Foundation (OKF)**
- **Robin-Hwajin Yoon Kim Foundation**
- **Santa Maria Group**
- **Southern California Gas Company**
- **United Way**
- **Weingart Foundation**
- **Wonderful Company**
- **Youngbum Song Foundation**



# OUR SUPPORTERS

